



May 21, 2025

Da'Nita Abney,
Senior HR Director
United Way of Central Ohio
215 N Front St., Suite 600
Columbus, OH 43215

SUBJECT: Affirmative Action Program Verification (AAPV)
Effective Dates: May 21, 2025 - May 21, 2026

Dear Da'Nita Abney:

A business desiring to participate in the State of Ohio procurement process must demonstrate to the Ohio Department of Development, Minority Business Development Division (MBDD) that the company has complied with all applicable federal and state affirmative action programs for at least the last year.

After careful review of the provided affirmative action documentation, MBDD has determined that United Way of Central Ohio satisfactorily meets the requirements set forth in Section 125.111(B) of the Ohio Revised Code as is required for participation in the State of Ohio procurement process. This letter shall serve as the State's official certification.

Please note that the MBDD may conduct an audit of United Way of Central Ohio affirmative action program to determine the company's continued compliance with Section 125.111 of the Ohio Revised Code.

As the Affirmative Action Program Verification indicates, the State of Ohio values diversity among its business partners and their employees and hopes to see them grow and prosper. Consequently, MBDD was delighted to be able to assist your company by approving your affirmative action program efforts. If you need any assistance or have questions about the Affirmative Action Program Verification, its objectives, or its operation, please contact the MBDD at 614.466.8380

Sincerely,

A handwritten signature in blue ink, reading "Monica L. Womack".

Monica L. Womack
Chief