



UNITED WAY
Central Ohio

PDPL

PROGRAM OVERVIEW

PDPL is United Way's inclusive nonprofit board development program focused on leaders at all levels with diverse lived experiences to serve on nonprofit boards. The program equips participants with the essential knowledge, skills and experiences to effectively serve on a nonprofit board. At the completion of the program, leaders will have the skills and tools to serve the community, and to grow in their roles and careers.

As our community continues to grow and evolve it is critical that our local nonprofit boards reflect the various experiences, backgrounds and perspectives of our residents. Our approach is rooted in bringing people together from all walks of life. This collaborative spirit strengthens our community and is fundamental to our mission of improving lives in central Ohio.



WHAT IS THE PDPL EXPERIENCE?

The program kicks off with a two-day opening retreat designed to promote leadership style awareness, inspire team building and create an understanding of why diverse lived experiences are critical in nonprofit leadership. The six-month curriculum includes community tours and nonprofit education, interactive development workshops and facilitated dialogue. Workshops cover topics such as board governance, strategic planning, culture and belonging, and community awareness. Each session is typically two hours long and takes place during the workday.

In addition, participants are expected to complete a service project intended to provide practical board experience and the opportunity to use the knowledge and skills they are acquiring to support a local nonprofit. Following graduation, United Way will facilitate introductions to nonprofit leaders whose organizational missions align with participant interests. United Way does not guarantee board or committee placement.



WHO SHOULD APPLY?

Designed specifically for leaders of all levels. Ideal participants are seeking to increase their community involvement and awareness by serving on a local nonprofit board or committee, and to enhance their leadership skills for career growth.

WHAT DO PARTICIPANTS ACHIEVE?

Participants learn the skills they need to be an effective nonprofit board member while also enhancing their personal leadership and brand. Graduates have cited numerous professional benefits, particularly in the areas of:

- Leadership style awareness and development
- Effective decision-making and flexibility
- Building an expanded professional network
- Increased understanding of the community and local nonprofits

PROGRAM COST AND DETAILS

There is a program fee of \$1,500 (\$1,000 for nonprofits/self-employed individuals).

We encourage the applicant's employer to pay this fee on their behalf. Please check with your employer to sponsor your program fee. A limited number of partial scholarships are available. Upon acceptance into the program, participants will receive an invoice for the participation fee. Payment may be made via check, credit card or online through Paypal. Payment plan options are available.



For more information, contact Reyna Hughes at Reyna.Hughes@uwcentralohio.org or follow [this link](#).



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