

PROJECT DIVERSITY PRIDE LEADERSHIP

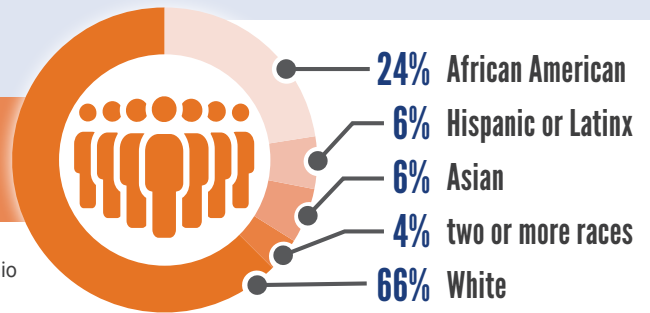


PROGRAM OVERVIEW

Project Diversity Pride Leadership is United Way's inclusive nonprofit board development program focused on preparing diverse leaders to serve on nonprofit boards. Designed specifically for central Ohio's leaders of color and the LGBTQ+ community, the program equips participants with the essential knowledge, skills and experiences to effectively serve on a nonprofit board. At the completion of the program, leaders will have the skills and tools to serve the community, and to grow in their roles and careers.

In 2019, United Way of Central Ohio published a report titled "More Like Us," which summarized survey results on the state of nonprofit board diversity in central Ohio. The findings indicated that local nonprofit boards are less diverse than Franklin County across various demographics. As our community becomes increasingly diverse, it is critical that our local nonprofit boards reflect this diversity to include many backgrounds, perspectives and approaches.

To resemble central Ohio demographics, nonprofit boards should be:



Race demographic information found at www.census.gov/quickfacts/franklincountyohio

WHAT IS THE PROJECT DIVERSITY PRIDE LEADERSHIP EXPERIENCE?

The program kicks off with a two-day opening retreat designed to promote leadership style awareness, inspire team building and create an understanding of why diversity, equity and inclusion are critical in nonprofit leadership. The six-month curriculum includes community tours and nonprofit education, interactive development workshops and facilitated dialogue. Workshops cover topics such as board governance, strategic planning, DEI and community awareness. Each session is typically two hours long and takes place during the workday.

In addition, participants are expected to complete a service project intended to provide practical board experience and the opportunity to use the knowledge and skills they are acquiring to support a local nonprofit. Following graduation, United Way will facilitate introductions to nonprofit leaders whose organizational missions align with participant interests. United Way does not guarantee board or committee placement.





PROJECT DIVERSITY PRIDE LEADERSHIP FACTS

1989

Project Diversity launches. Today, the program has over 600 graduates.

2008

Pride Leadership begins. Nearly 250 LGBTQ+ graduates as of 2023.

2018

Project Diversity and Pride Leadership merge.

2023

PDPL completes over 25 community service projects since inception.

WHO SHOULD APPLY?

Designed specifically for leaders of color and/or leaders who identify as LGBTQ+, this program is ideal for leaders of all levels. Ideal participants are seeking to increase their community involvement and awareness by serving on a local nonprofit board or committee, and to enhance their leadership skills for career growth.

WHAT DO PARTICIPANTS ACHIEVE?

Participants learn the skills they need to be an effective nonprofit board member while also enhancing their personal leadership and brand. Graduates have cited numerous professional benefits, particularly in the areas of:

- Leadership style awareness and development
- Effective decision-making and flexibility
- Building a diverse professional network
- Increased understanding of the community and local nonprofits

PROGRAM COST AND DETAILS

There is a program fee of \$1,500 (\$1,000 for nonprofits/self-employed individuals). We encourage the applicant's employer to pay this fee on their behalf. Please check with your employer to sponsor your program fee. A limited number of partial scholarships are available. Upon acceptance into the program, participants will receive an invoice for the participation fee. Payment may be made via check, credit card or online through Paypal. Payment plan options are available.

For more information, contact Reyna Hughes at Reyna.Hughes@uwcentralohio.org

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