

PROJECT DIVERSITY PRIDE LEADERSHIP

Project Diversity Pride Leadership Cost & Expectations

Program Cost & Investment

Commitment and time are the most important investments a participant will make in Project Diversity Pride Leadership.

In addition to commitment of time, there is a program fee of \$1,500 (\$1,000 for nonprofits/self-employed individuals). The program fee is due by June 13, 2024. We encourage the applicant's employer to pay this fee on their behalf. Please check with your employer to sponsor your full or partial program fee. Upon acceptance into the program, participants will receive an invoice for the participation fee. Payment plan options are available, and payments may be made via cash, check or credit card. Payment plan options are available.

Two partial scholarships are available, and preference will be given to individuals that are self-employed or whose employer is unable to cover all or a portion of the program fee. No full scholarships will be provided. The scholarship application can be found in the overall program application.

Service Project

All participants will be required to participate in a service project(s). The purpose of the service project(s) is to provide participants with the opportunity to apply what they learn in the program as a precursor to board member responsibilities.

Applicant Commitment

Applications are due Tuesday, April 30, 2024. Upon acceptance to Project Diversity Pride Leadership, I am expected to respect and honor the opinions and beliefs of others. I am aware that this program utilizes diversity to support nonprofit board inclusion. I am expected to remain professional and mindful of the overall goal and objectives of the program. I am also aware that the program will not tolerate behaviors such as overt alienation of participants/individuals because of their beliefs. Inappropriate forms of communication, and a display of strong emotions, that would interfere with the integrity, mission and objectives of the program will not be tolerated. If such behaviors occur, United Way staff will take corrective action.

All scheduled sessions will be held in-person unless otherwise noted. I understand United Way will follow CDC and Columbus Public Health guidelines regarding decisions about in-person, virtual or hybrid sessions.

I understand the time commitment and the program goals of United Way's Project Diversity Pride Leadership. If selected, I plan to attend each session in its entirety. I am aware that coming and going throughout sessions is not permitted. Should I leave a session for a meeting for longer than 10 minutes or arrive 10 minutes late for a session, I understand that it will be considered an absence. Because the calendar is set well in advance and I have advanced notice, I understand that only an emergency should warrant leaving or arriving late. I will also check in with the program manager prior to leaving or arriving late.

I understand that if I miss more than 1 session or fail to actively participate, I will not graduate and the program fee will not be refunded.

I further agree that the information presented herein is accurate and complete to the best of my ability and that no omissions or false statements have been made to justify my participation in the program.

By submitting an application, the applicant is agreeing to the above applicant commitment.