



**Neighborhood
Leadership
Academy**
Hilltop

United Way
of Central Ohio



2019 CYCLE 1

APPLICATION FORM

Application Deadline: August 23, 2019

Online applications are preferred. Please visit liveunitedcentralohio.org/hilltopnla

For assistance, please contact Jenna Wolfe at 614.276.8224 or Jenna.Wolfe@ymcacolumbus.org.

SUPPORTING THE HILLTOP VISION

The Hilltop is a vibrant community, with rich diversity and a history of strong neighborhoods. Neighborhood Leadership Academy (NLA) is honored to support residents in developing effective skills for building neighborhood and local government relationships, and for designing innovative ways to enhance community engagement so everyone is invited to the community table.

Neighborhood Leadership graduates will use what they have learned to achieve transformative change in Hilltop communities. We seek participants who aspire toward a safe, opportunity-rich Hilltop that maximizes diversity, builds relationships, secures and advances current residents, all while maintaining the unique fabric of the community.

PROGRAM SUMMARY

The Hilltop Neighborhood Leadership Academy (NLA) is an expansion of the greater Columbus Neighborhood Leadership Academy hosted by United Way of Central Ohio. The program is inspired by aspirations of building a diverse, opportunity-rich Hilltop community that bridges social spheres for a vital and inclusive community. With an emphasis on Columbus' Hilltop, this unique leadership program is designed to equip residents with the knowledge and tools to become agents of change.

The Hilltop Community Plan, launched by the City of Columbus Department of Neighborhoods, is a report by Hilltop residents that identifies community challenges and proposes solutions. The Hilltop NLA curriculum will align with the plan.

Learning opportunities will be designed so participants can benefit from a good balance of both traditional, classroom-based learning and highly engaging experiential learning opportunities, including community tours and field trips.

Partners:



FIFTH THIRD BANK



PROGRAM SCHEDULE

The Hilltop NLA requires a commitment of approximately **40 workshop and project hours (7 leadership sessions)** over a period of four (4) months - September through December., and additional work pursuing a community-based, team project designed to propel transformative change in your neighborhood.

Hilltop Library, 511 S. Hague Ave., Columbus, Ohio 43204

September 14	Hilltop Plan Presentation	Strategic Planning – Project Development	Community Asset Building – Research
September 28	Hilltop Community Tour		
October 12	Neighborhood Best Practices Conference – Site to be determined		
October 19	Strategic Plan – Steps to project success	Nonviolent Communication – Strategies how to meet conflict	Equity Inclusion Diversity – Understanding role of Hilltop fairness, sameness, and value of diversity and inclusion.
October 26	Strategic Plan – Steps to project success	Community Asset – Identifying ways to engage community	Project Development time
November 9	Government Engagement (3 hr.)	Project Development Time	
November 16	Working with media	Project Presentations	Presentations

Subsequent classes meet on Saturday mornings (10 a.m. to 2:30 p.m., lunch provided) and attendance is required. Classes have been tentatively scheduled for the following dates:

September 14	October 19	December (tbd) Graduation
September 28	November 9	
October 12	November 16	

PARTICIPANT ELIGIBILITY

Open to any adult (age 18 and older) residing within the 43204, 43228, 43223 and 43123 ZIP codes who aspire to bring positive and productive change to their neighborhoods.



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PARTICIPANT CRITERIA

Successful candidates will be those who:

- Possess an earnest desire to serve as an agent of change in their neighborhood.
- Believe their communities are already rich with assets and in pursuing positive change, believe building upon these existing assets is the first place to begin.
- Are passionate about building new sets of skills, gaining access to new tools, and building relationships for the purpose of achieving transformative change in their neighborhood.
- Value diversity amongst their neighbors, safety in their community, and a commitment to maintaining the existing fabric of their community.
- Are willing to become a member of the Hilltop NLA alumni group at the conclusion of the academy to help future emerging leaders successfully complete future academies.

PROGRAM CLASSES

Strategic Planning

Learn how to build a project from the idea stage to the final goal of a project and to be in a state of readiness toward success.

- Using Hilltop Community Plan as a guide to enhance neighborhood change
- Learning how to set the direction and establish priorities
- Creating a strategic plan toolkit that can be used in future projects
- Building projects with easy steps that get everyone on the same page
- Choosing a strategic framework plan and learning to avoid stumbling blocks
- Presenting your plan effectively to community, funders and government

Community Asset Building

Participants will learn how a community needs assessment provides leaders with a snapshot of in-place local policy, systems and environmental change strategies, and helps to identify areas for improvement.

- Creating community asset map showing the impact potential
- Increasing innovative ideas to increase engagement of homeowners, renters, youth and seniors
- Utilizing useful national resource information about the community for funders, media and government
- Developing alliances and partnerships between community businesses, services and residents to support change
- Maximizing the wealth of resident diversity from Hilltop communities
- Envisioning Hilltop area through community tour

Communication

- Learn nonviolent communication skills
- Understand how you can control media storytelling for your community
- Equity and inclusion building – How to bring everyone to the community table

APPLICATION PROCESS

Complete the following written application. Questions generally require no more than 1–2 sentences in response.

Online applications must be submitted by 11:59 p.m. Friday, August 23. Hard-copy applications may also be submitted to Jenna Wolfe, Hilltop YMCA, 2879 Valleyview Drive, Columbus Ohio 43204 by 5 p.m.

First Name: _____ Last Name _____

I prefer to be called (if different from above): _____

Address: _____

City: _____ State: _____ ZIP: _____

Phone (Home): _____ Phone (Cell): _____

Email: _____

Preferred method of contact (check one): Phone call Text message Email

Dietary restrictions: None Vegetarian Other _____

Please list two people

(1) who know you, your character and commitment to the community and (2) who would be willing to act as a reference if contacted by United Way Neighborhood Leadership Academy staff.

Name One: _____

Name Two: _____

Phone: _____

Phone: _____

Relationship to you: _____

Relationship to you: _____

How long has this person known you? _____

How long has this person known you? _____



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GETTING TO KNOW YOU

United Way of Central Ohio is an organization that celebrates diversity and inclusion. To support and reflect the diversity of our neighborhoods, we feel it is important to capture information to assist our efforts of recruiting a diverse applicant pool for the Hilltop NLA. Please complete the following information:

General Demographic Information (check all that apply): African Alaskan Native American Indian Asian
 Bi/Multi Racial Black or African American Hispanic/Latino(a) Pacific Islander White/Caucasian
 LGBT Person with a Disability Veteran Other _____

Sex: Female Male Other _____

Age: 18-30 31-40 41-50 51-60 61 and over

Religion: Agnostic Atheist Buddhist Christian Hindu Jewish Muslim Non affiliated
 Other (Describe) _____

Household Income (per year): <\$10,000 \$10,000-\$30,000 \$30,000-\$60,000 \$60,000-\$100,000
 >\$100,000

Personal Information

What community activities are you currently involved in? _____

How long have you lived in Hilltop? _____

What do you love about Hilltop? _____

How did you hear about the Hilltop Neighborhood Leadership Academy? _____

Why are you interested in participating in the Hilltop Neighborhood Leadership Academy? _____

Certification/special skills: _____

What has been your best learning experience? _____

What was it that made it a good learning experience? _____

YOUR AVAILABILITY

Following review of the written application, qualified applicants will be invited to an in-person interview/orientation session on **a date TBD**. In addition, classes meet on **Saturday mornings (10 a.m. to 2:30 p.m., lunch provided)**, and attendance is required. Classes have been tentatively scheduled for the following dates:

September 14	October 19	December (tbd)	Graduation
September 28	November 9		
October 12	November 16		

Generally, participants are allowed two (2) absences over the class sessions. Additional absences may adversely affect learning outcomes and project opportunities, including project funding. In addition, attendance will be required at the culminating graduation ceremony, date TBD.

At this time, do you have any known conflicts with any of the above dates?

Would you like to request transportation (provided for free)?

Yes No

Would you like to request childcare (provided for free)?

Yes No

Would sessions scheduled during weekday evenings make it easier for you to participate in the full program?

Yes No

YOUR GIFTS

Please share with us a bit about the gifts you bring as a potential participant in the Hilltop NLA. We are interested in all skills and abilities. They may have been learned through experience in the home or with your family. They may be skills you've learned at your house of worship or in the community. They may also be skills you have learned on the job. It is okay to leave some sections blank that do not meet your personal skillsets.

Hospitality (Examples include: Caring for children or the elderly, welcoming new neighbors, listening to others, etc.)

Yes, I have skills related to Hospitality.

If you checked the box above, please share with us more about your Hospitality related skills.



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YOUR GIFTS *(continued)*

Craftsmanship (Examples include: Carpentry, house repairs, gardening etc.)

Yes, I have skills related to Craftsmanship.

If you checked the box above, please share with us more about your Craftsmanship related skills.

Artistic Skills (Examples include: Design, painting, music etc.)

Yes, I have Artistic Skills.

If you checked the box above, please share with us more about your Artistic Skills.

Food (Examples include: Cooking, serving, cleaning, recycling etc.)

Yes, I have skills related to Food.

If you checked the box above, please share with us more about your Food related skills.

Office (Examples include: Typing, PC skills, running a business, making a budget, organizing etc.)

Yes, I have skills related to an Office environment.

If you checked the box above, please share with us more about your Office related skills.

Are there any other skills that you would like to share that have not yet been mentioned?



Priority Skills

When you think about your skills, what three things do you think you do best?

- 1) _____
- 2) _____
- 3) _____

Are there any skills you would like to teach?

What skills would you most like to learn?

Please list two examples (current or past) of where you have used your skills in leadership. Examples may include in your neighborhood, at work, with your family, or at your house of worship. These may include informal forms of leadership that do not necessarily have an official position or title associated with them.

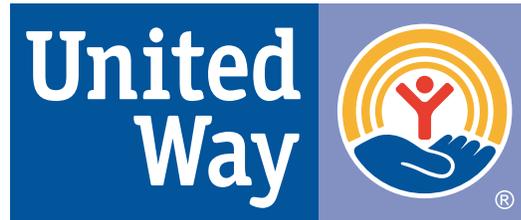
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