

United Way of Central Ohio Diversity and Inclusion – Statement of Principle

United Way of Central Ohio will continually strive to be a model of diversity and inclusion. Our Board of Trustees, staff, and volunteers must reflect the many faces, and walks of life, which proudly make up our nation. Together we genuinely demonstrate the principles of diversity and inclusion which enrich our community.

Valuing diversity includes respecting and appreciating each person's race, religion, gender, nationality, language differences, sexual orientation, gender identity, physical, mental and developmental abilities, age, socioeconomic status, veteran-status, parental status and the perspectives of each individual shaped by their nation, culture and experiences. Inclusion and diversity brings together people with unique individual backgrounds to collectively and more effectively address the issues facing our communities.

It is our aim, therefore, that United Way of Central Ohio's partners, strategies, and investments reflect these core values. Diversity and inclusion are at the heart of what it means to live united and advance the common good; to be a diverse and inclusive system is fundamental to achieving our mission and goals in education, income, health and home.

“United Way brings people together to tackle community problems, and we know through long experience that the best solutions are crafted by diverse groups with unique perspectives and approaches. We actively seek the participation of people who represent a wide range of backgrounds and experience, and we require all the agencies we fund do the same. Central Ohio is becoming increasingly more diverse, and to best serve our community, so must we.”

Janet E. Jackson
President and CEO
United Way of Central Ohio